

## **PERSON SPECIFICATION – SENIOR COMMUNITY CARER**

<b>CRITERIA</b>	<b>ESSENTIAL</b>	<b>DESIRABLE</b>
<b>Education and Training</b>	<ul style="list-style-type: none"> <li>➤ Good communication skills both verbally and in writing</li> <li>➤ Numerate</li> <li>➤ Committed to fulfil all further development and training requirements, in order to meet the needs of the service, and the role as a Senior Carer</li> </ul>	<ul style="list-style-type: none"> <li>➤ NVQ Level 2 or 3, in Health and Social Care or equivalent</li> </ul>
<b>Work Experience</b>	<ul style="list-style-type: none"> <li>➤ Previous experience of working with people, in particular the elderly</li> <li>➤ Customer care</li> <li>➤ Work independently and as part of a team</li> <li>➤ Support and mentor members of staff</li> </ul>	<ul style="list-style-type: none"> <li>➤ Experience of working within Community Care or equivalent</li> <li>➤ Leadership skills</li> <li>➤ Shift work</li> </ul>
<b>Knowledge of work</b>	<ul style="list-style-type: none"> <li>➤ Awareness of the needs of the service user group</li> <li>➤ Working knowledge of the day-to-day operations of the team</li> <li>➤ Company policy/procedures</li> <li>➤ GSCC Code of Practice</li> <li>➤ Good understanding of the care plan process</li> </ul>	<ul style="list-style-type: none"> <li>➤ Care Standards Act 2000</li> <li>➤ Commission of Social Care Inspection</li> </ul>
<b>Attitude</b>	<ul style="list-style-type: none"> <li>➤ Work on-call for a period of one week, as part of the on-call rota</li> <li>➤ Contribute to the care plan process and attend reviews</li> <li>➤ Committed to working closely with people</li> <li>➤ Prepared to work unsociable/flexible hours</li> <li>➤ Support and take directives from the Care Manager and Senior Management</li> <li>➤ Current driving licence</li> <li>➤ Ability to deal with different personalities</li> <li>➤ Sense of humour</li> <li>➤ Committed to Equal Opportunities</li> <li>➤ Positive attitude</li> <li>➤ Ability to deal with potentially difficult and stressful situations</li> <li>➤ Ability to adapt to a changing work environment</li> </ul>	<ul style="list-style-type: none"> <li>➤ Prepared to fulfil a Key Practitioner role</li> </ul>